

Resolution (No. As noted on proxy form)	Votes for	%	Votes against	%	Votes withheld	%	Votes total
1 To receive and adopt the report and accounts including the directors' and auditors' reports, for the year ended 30 June 2011.	133,680,742	99.99	1,000	0.00	2,691	0.01	133,684,433
2 To approve the directors' remuneration report for the year ended 30 June 2011.	106,229,806	79.52	15,153,471	12.48	12,301,156	11.34	133,684,433
3 To declare a final dividend of 4.8 pence per ordinary share, to be remitted through the B Share scheme.	133,657,617	99.99	19,768	0.01	2,390	0.00	133,679,775
4 To re-elect John (Iain) Napier, non-executive chairman, as a director.	124,439,442	93.08	9,229,383	6.90	15,343	0.02	133,684,168
5 To re-elect Richard James Armitage as an executive director.	133,513,744	99.87	152,611	0.11	18,078	0.02	133,684,433
6 To re-elect Christine Anne Bogdanowicz-Bindert as a non-executive director.	132,890,061	99.40	780,374	0.58	13,998	0.02	133,684,433
7 To re-elect Christopher (Chris) Derek Bull as an executive director.	132,049,977	98.78	1,617,440	1.21	17,016	0.01	133,684,433
8 To re-elect Robert (Bob) Anthony Lee as a non-executive director.	132,878,268	99.40	789,149	0.59	17,016	0.01	133,684,433
9 To elect Sandra Turner as a non-executive director.	133,499,349	99.86	168,688	0.13	16,396	0.01	133,684,433
10 To reappoint KPMG Audit Plc as auditors of the Company.	133,453,321	99.93	32,272	0.02	197,777	0.15	133,683,370
11 To authorise the directors to determine the auditors' remuneration.	133,648,735	99.97	22,745	0.02	12,953	0.01	133,684,433
12 To authorise the Company to make political donations.	129,187,828	96.64	4,465,284	3.34	30,524	0.02	133,683,636
13 To authorise the directors to allot shares.	125,410,545	93.81	8,223,960	6.15	49,928	0.04	133,684,433
14 To authorise the directors to allot B shares.	133,628,552	99.96	39,300	0.03	16,581	0.01	133,684,433
<b>Special resolutions</b>							
15 To authorise the directors to allot shares for cash.	133,606,626	99.94	70,642	0.05	7,165	0.01	133,684,433
16 To authorise the purchase of the Company's own shares.	133,609,324	99.94	70,138	0.05	4,971	0.01	133,684,433
17 To call a general meeting of the Company on not less than 14 clear days' notice.	120,947,128	90.47	12,734,149	9.53	3,156	0.00	133,684,433

Note - a vote withheld is not a vote in law and is not counted in calculating votes for or against a resolution.